

The Holt County Board of Supervisors met in statutory session with all members present. This meeting publicized pursuant to Section 84-1411 R.R.S. 1943. Notice of meeting given in advance thereof by publication in paper as shown by Affidavit of Publication on December 28, 2023, in the Holt County Independent.

The meeting was called to order by the County Clerk, Cathy Pavel, at 9:46 A.M. with the flag salute. The Clerk informed the public of the location of the Open Meeting Poster.

The first order of business being the selection of a Board of Supervisors Chairman for 2024.

Motion by Paxton, 2<sup>nd</sup> by Neiman, to nominate Bill Tielke to serve as Chairman of the Board of Supervisors for 2024. Voting Aye: Treptow, Keyes, Neiman, Breiner, Paxton, Frahm and Tielke Voting Nay: None. Motion carried.

Supervisor Tielke was declared elected and began presiding over the meeting.

Motion by Paxton, 2<sup>nd</sup> by Keyes, to nominate Doug Frahm to serve as Chairman of the Board of Equalization for 2024. Voting Aye: Treptow, Keyes, Neiman, Breiner, Paxton, Frahm and Tielke. Voting Nay: None. Motion carried.

The Board will continue with the policy when the Chairman for the Board of Supervisors or Chairman for Board of Equalization is absent the other Chairman will preside over that meeting.

Motion by Frahm, 2<sup>nd</sup> by Paxton, to approve the minutes of the December 29, 2023, meeting as printed. Voting Aye: Neiman, Breiner, Paxton, Frahm, Treptow, Keyes and Tielke. Voting Nay: None. Motion carried.

Motion by Paxton, 2<sup>nd</sup> by Breiner, to designate the Board of Representatives and Delegates and Committee assignments for 2024 as follows:

Bonds	Paxton, Frahm and Tielke
Bridge	Frahm, Paxton and Keyes
Claims	Frahm and the entire Board
Courthouse	Frahm, Breiner and Treptow
Finance	Tielke, Paxton and Frahm
Insurance	Paxton, Keyes and Breiner
Joint Provision of Services	Tielke, Paxton and Keyes
Personnel	Frahm, Neiman and Keyes
Road	Road Dist. Supervisor, Keyes and Neiman
Safety	Treptow, Connot and Wallinger
RC&D Representative	Marv Fritz
Developmental Disabilities Board of Representative (Region 4-Northstar)	Keyes (Norfolk Region 4)
Region IV Mental Health Board Representative	Neiman
Lower Niobrara NRD Representative	Breiner
Upper Elkhorn NRD Representative	Keyes
NE Nebraska Juvenile Detention Facility Representative	Frahm
NE Nebraska Area Agency on Aging Representative	Tielke – 3 yr. term
Board of Equalization Chairman	Frahm
Housing Authority Commissioner	Treptow
LB757 On-Site Safety & Health Consultation Program Coordinator	Jr. Young
Central Nebraska Community Services Director	Frahm
Holt County E911 Administrative Board Members (2)	Treptow & Breiner
Ex Officio Member of Holt County Weed Control Authority	Breiner
9 County Public Health Dept. Board (2)	Breiner & Denise Pribil
Holt County Housing Representative	Treptow
Building	Slaymaker, Frahm & Pavel
Visitors Committee Representative	Tielke – Alt-Treptow
Planning & Zoning Liaison	Frahm

Voting Aye: Breiner, Paxton, Frahm, Treptow, Keyes, Neiman and Tielke. Voting Nay: None. Motion carried.

Motion by Paxton, 2<sup>nd</sup> by Breiner, to re-appoint Gary P. Connot as Road Superintendent License #S-1159A, Marv Fritz as Planning and Zoning Administrator, Deb Hilker as Emergency Manager and Ken Stenka as Veterans Service Officer, for the year beginning January 1, 2024. Voting Aye: Paxton, Frahm, Treptow, Keyes, Neiman, Breiner and Tielke. Voting Nay: None. Motion carried.

The Board discussed personnel and wages.

Sheriff Ben Matchett and Chief Deputy Ed Nordby were present to discuss wages for their departments.

Motion by Paxton, 2<sup>nd</sup> by Breiner, to continue with the 3 year plan implemented in 2023 and to increase the sheriff deputies' wages \$2.00 per hour and to continue with the merit pay for the sheriff deputies. Voting Aye: Frahm, Treptow, Keyes, Neiman, Breiner, Paxton and Tielke. Voting Nay: None. Motion carried.

Motion by Frahm, 2<sup>nd</sup> by Neiman, to increase the jailer wages \$1.00 per hour. Voting Aye: Treptow, Keyes, Neiman, Breiner, Paxton, Frahm and Tielke. Voting Nay: None. Motion carried.

Motion by Paxton, 2<sup>nd</sup> by Frahm, to set the jail manager stipend at \$300.00 monthly. Voting Aye: Keyes, Neiman, Breiner, Paxton, Frahm, Treptow and Tielke. Voting Nay: None. Motion carried.

Motion by Keyes, 2<sup>nd</sup> by Frahm, to set the annual salary for the Planning and Zoning Administrator at \$9,000.00. Voting Aye: Neiman, Breiner, Paxton, Frahm, Treptow, Keyes and Tielke. Voting Nay: None. Motion carried.

Motion by Frahm, 2<sup>nd</sup> by Paxton, to set the annual salary for the Emergency Manager at \$29,800.00. Voting Aye: Breiner, Paxton, Frahm, Treptow, Keyes, Neiman and Tielke. Voting Nay: None. Motion carried.

Motion by Keyes, 2<sup>nd</sup> by Frahm, to set the annual salary for the Veterans Service Officer at \$53,500.00. Voting Aye: Frahm, Treptow, Keyes, Neiman, Breiner, Paxton and Tielke. Voting Nay: None. Motion carried.

Motion by Paxton, 2<sup>nd</sup> by Neiman, to set the Annex yearly cleaning contract at \$1,700.00 a month. Voting Aye: Treptow, Keyes, Neiman, Breiner, Paxton, Frahm and Tielke. Voting Nay: None. Motion carried.

Motion by Keyes, 2<sup>nd</sup> by Frahm, to set the part-time Courthouse Custodian wage at \$19.00 per hour. Voting Aye: Keyes, Neiman, Breiner, Paxton, Frahm, Treptow and Tielke. Voting Nay: None. Motion carried.

Motion by Keyes, 2<sup>nd</sup> by Neiman, to set the Courthouse Custodian salary at \$45,000.00 for all Holt County Courthouse buildings and to continue with monthly reports to the Board. Voting Aye: Neiman, Breiner, Paxton, Frahm, Treptow, Keyes and Tielke. Voting Nay: None. Motion carried.

Motion by Neiman, 2<sup>nd</sup> by Paxton, to approve the Construction Engineering Services Agreement between Holt County and Speece Lewis Engineers on the Atkinson Southeast Project for a total cost of \$260,626.95. Voting Aye: Breiner, Paxton, Frahm, Treptow, Keyes, Neiman and Tielke. Voting Nay: None. Motion carried.

Motion by Keyes, 2<sup>nd</sup> by Paxton, to increase the hourly road department employees' wage \$1.00 per hour. The Board will continue with the policy that all hourly road employees will receive \$.05 for every consecutive year of service to Holt County. The \$.05 increase will be added to each employee's base pay. This increase will be earned every calendar year. Every employee has to complete 1 full year of service before becoming eligible. Voting Aye: Paxton, Frahm, Treptow, Keyes, Neiman, Breiner and Tielke. Voting Nay: None. Motion carried.

Motion by Neiman, 2<sup>nd</sup> by Keyes, to set the salary for the Grading Foreman, Truck Foreman and Asphalt Foreman salary at \$64,000.00 a year. Voting Aye: Frahm, Treptow, Keyes, Neiman, Breiner, Paxton and Tielke. Voting Nay: None. Motion carried.

Motion by Keyes, 2<sup>nd</sup> by Frahm, to set the salary for the Road Superintendent at \$80,000.00 a year which includes the full \$9,750.00 stipend that is received from the State for the Road Superintendent to have a Class A Bridge Inspection license. Voting Aye: Treptow, Keyes, Neiman, Breiner, Paxton, Frahm and Tielke. Voting Nay: None. Motion carried.

Chairman Tielke adjourned the meeting at 1:05 P.M. until January 16, 2024, at 9:45 A.M.

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William J. Tielke, Chairman

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Cathy Pavel, Clerk